



[REDACTED]

- g Jackson Public School District (JPSD)
- Review of Memorandum of Agreement Teach for America, Inc (TFA) and the Jackson Public School District (JPSD)

VIII. Information/Action Items:

a. Approval of Various Budgets for Fiscal Year 2021-2022: The Board voted to approve item a Barbara Hilliard motioned; Dr. Lockett seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr Hairston, Cynthia Thompson, Dr Lockett, and Frank Figgers; votes cast against the motion: none. **PASSED**

b. Approval of the Resolution Reque Ad Valorem Support fo the Jackson Public School District (in dollars) for the 2021-2022 Fiscal Year: The Board voted to approve item b Dr Hairston motioned; Frank Figgers

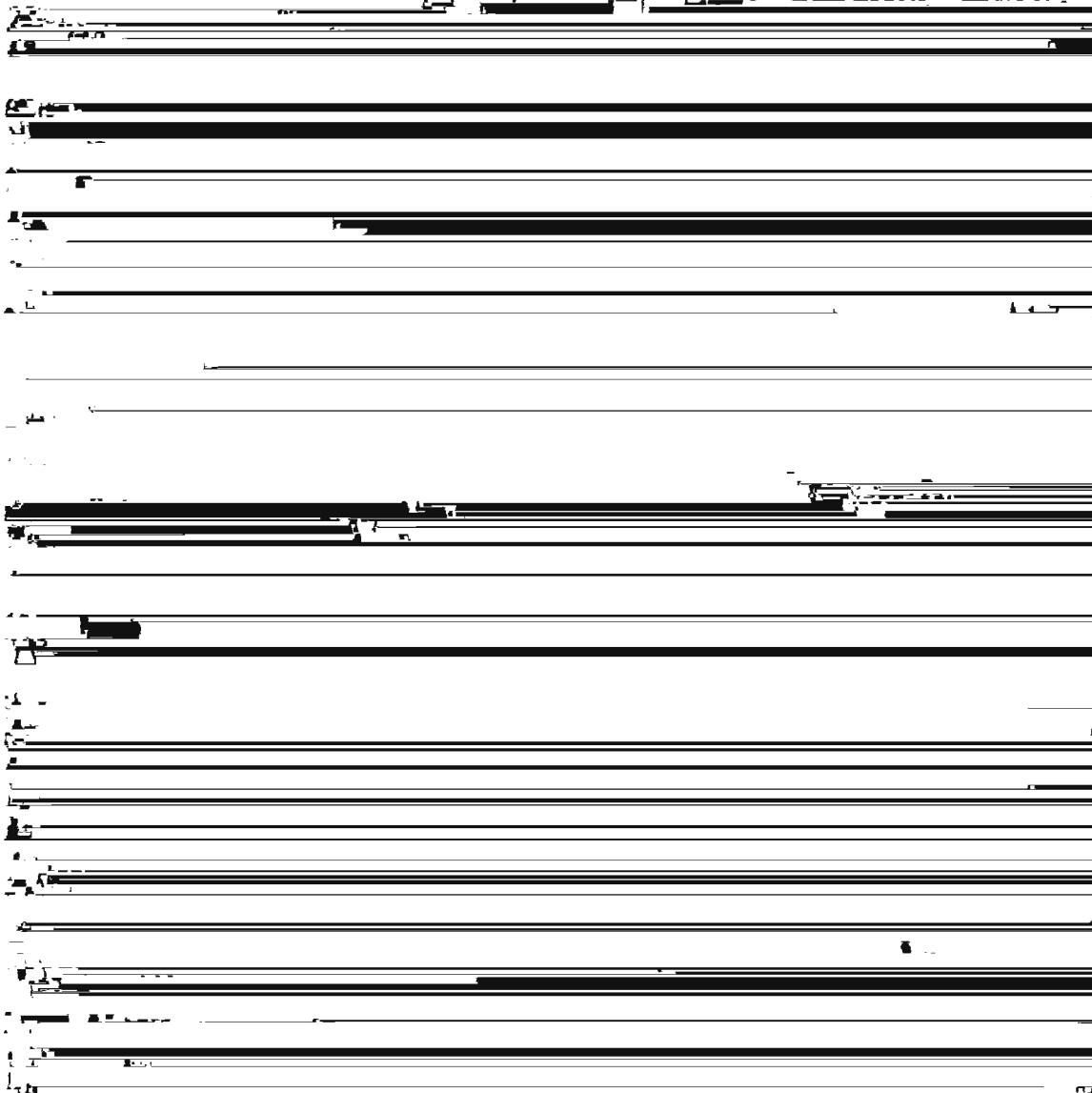
[REDACTED]

Cynthia Thompson, Dr. Lockett, and Frank Figgers; votes cast against the motion: none. **PASSED**

d. Approval of Contract Adjustment Change Order #1 for Winfield High School Exterior Door Replacement (Credit \$9,158.49): The Board voted to approve item d. Barbara Hilliard motioned; Dr. Sivak seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Cynthia Thompson, Dr. Lockett, and Frank Figgers; votes cast against the motion: none. **PASSED**

e. Approval of Final Contract Adjustment Order #1 for Restroom Replacements at Central Alternative School Credit 7 509.50 : The Board voted to approve item e. Barbara Hilliard motioned; Dr. Sivak seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Cynthia Thompson, Dr. Lockett, and Frank Figgers; votes cast against the motion: none. **PASSED**

f. Approval of the Accounts Payable Claims Docet and the Ratification of the and Activi Funds Cl for the Period of 22 2021 June 16 2021: The Board voted to approve item f Barbara Hilliard  
President Johnson



The Board voted to approve item f. Frank Figgers motioned; Dr. Hairston seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Cynthia Thompson, Dr. Lockett, and Frank Figgers;

votes cast against the motion: none. **PASSED**

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seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Cynthia Thompson, Dr. Lockett, and Frank Figgers; votes cast against the motion: none. **PASSED**

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seconded; votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard, Dr. Lockett, and Frank Figgers;

XI. Consent                      Items - Pers  
   of Staff Personnel Matters      The Board voted to approve Staff  
Personnel as presented      Dr. Lockett motioned; Barbara Hilliard second;  
votes cast for the motion: President Johnson, Dr. Sivak, Barbara Hilliard,



**BEFORE THE BOARD OF TRUSTEES  
OF THE JACKSON PUBLIC SCHOOL DISTRICT**

[REDACTED]

[REDACTED]

**THE NONRENEWAL OF ANGELA GIVHAN**

**ORDER**

[REDACTED] 19, 2021 in the matter of the nonrenewal of Dr. Angela

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Both Dr. Greene and Ms. Miller testified that, in addition to Dr. Givhan's position, other positions were eliminated as a result of the current phase of Dr. Green's restructuring plan including ISS assistants, second grade assistants, secondary school positions, three positions in the business office, one assistant athletic director position, the executive director of data and



APPROVED:

ATTEST:

**JACKSON PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES**

*[Handwritten signatures in blue ink across the top of the page]*

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Ma Johnson

President

Secretary



~~ORDER FINDING GIVHAN BULLYING/HARASSMENT COMPLAINT~~  
CK GREENE

In accordance with Policy GAEE, Dr. Angela Givhan (“Givhan”) appeared before the Board to make a statement prior to the Board deliberating upon her bullying/harassment complaint against Dr. Errick Green (“Greene”), superintendent. The Board had also previously received and reviewed the investigative report prepared by board attorney, Dorian Turner, Esq.

During its deliberations, the Board determined that there was no basis to support a claim of bullying or harassment of Givhan by Greene. The process of notifying Givhan of the district reorganization and her options was not handled appropriately by district staff, which was unfortunate, but there was no intent on Greene’s part to bully or harass Givhan. The multiple letters received by Givhan from Greene were not intended to bully or harass her. They were necessitated by district administration’s efforts to ensure Givhan was completely informed about the effects of the reorganization on her position and of her options and to correct mistakes in the initial letters set to Givhan. Additionally, Dr. Kimberly Smith’s copying of her assistant, Lori Harris, on an email to Givhan that contained one of the letters does not support or establish a claim of bullying or harassment by Dr. Greene.

After discussion, Cynthia Thompson moved, and Barbara Hilliard seconded the motion, to adopt an order finding and determining that there was no basis to support a claim of bullying/harassment of Dr. Angela Givhan by Dr. Errick Greene.

The question being put to a vote, the result was as follows:

VOTED:

Dr. Jeanne Hairston	Aye
Dr. Ed Sivak	Aye
Mrs. Barbara Hilliard	Aye

Letitia Johnson, Esq.

Aye

Dr. Robert Lockett

Aye

Mr. Frank Figgers

Aye

The motion passed.

IT IS HEREBY ORDERED that the board hereby finds and determines that there is no

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